

Dear Parents/Carers,

I understand that parents have been asking questions regarding staffing at the school. I thought it would help everyone if the current situation is explained.

Governors have undertaken a full staffing review owing to a lack of funding over a number of years in the education sector. We asked Mr Rayer to compile a number of staffing scenarios that would meet the savings the school needs to make next year in order to set a balanced budget as required by the local authority. This he did and the scenarios were considered, scrutinised and challenged, at length, by the staffing restructure committee.

The committee decided on a scenario to put to consultation. Mr Rayer presented this to the staff and their respective trade unions on the 22nd November. This structure proposes savings being made across all areas of the school: teachers, teaching assistants, administrators, caretakers and cleaners.

This consultation is currently on-going and is due to end on the 20th December. Governors will then consider any requests and responses from staff and trade unions. Staff will then be informed of any potential redundancies in January and a selection process, if required will then commence.

What will be unavoidable will be the school's operations needing to change. With less resources at his disposal, Mr Rayer will need to make suitable arrangements to ensure the running of the school and the education of your children continues.

Mr Rayer has written to the new council leader today expressing his grave concerns with the sustainability of quality education in Newport.

As always and despite the very difficult and uncertain times the staff are currently facing, the team are working hard and are providing quality learning experiences for your children. Governors recently had an open morning at the school and were blown away by what the children were telling us and the work they have been carrying out.

Governors will have more information in the new year.

Kind regards,

Sarah Knight
Chairperson
Rogerstone Primary School's
Governing Body